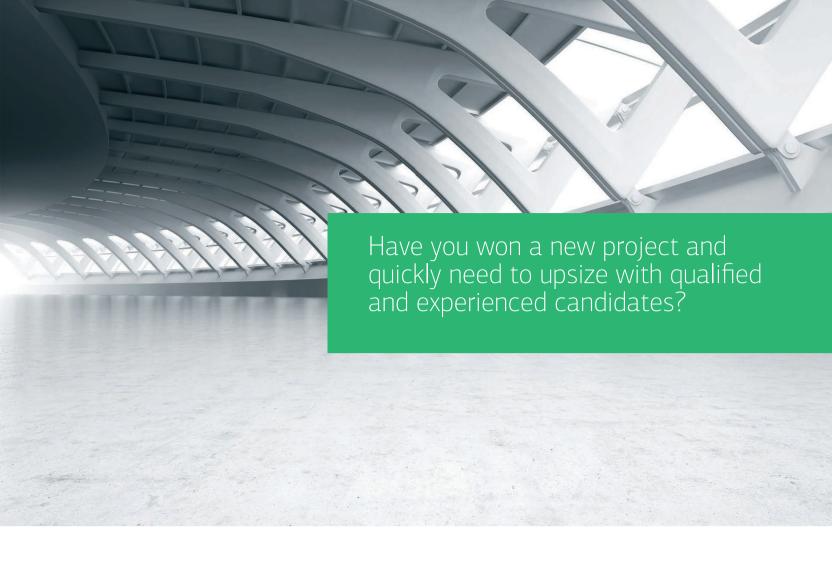




Are you seeking skilled CAD designers, engineers and project managers?



Central Innovation is a leading services company that specialises in the recruitment of permanent, contract and temporary staff with CAD design skills for the engineering, architecture, construction, manufacturing, defence, and high technology sectors.

We operate in Australia and New Zealand.
Our consultants have over 20 years' commercial experience working in the industries they service.
They have formal training and accreditation in the recruitment industry.

Our candidates are skilled in CAD drafting, technical architectural documentation, industrial design, mechanical engineering, architectural design, aeronautical engineering, product development, project and program management and systems engineering.

# We know what you are looking for

The candidates we place have an 80% retention rate over a period of two years and are high, contributing performers to the company.

Our success is based upon a number of factors: our ability to quickly understand the needs of the business; our industry knowledge and activity in the industry; our familiarity with the nature of CAD/design, engineering and architectural positions; and our access to a deep pool of quality, experienced CAD designers.

Our consultants are active participants in the engineering, architectural and manufacturing industries. They keep abreast of the constant change – in the industry, emerging technologies, workplace practices, candidate preferences. That's how they know what to look for.

Finding you the **best candidate** 

## **PEOPLE SOLUTIONS**



## Finding you the best candidates

Our focus is on finding you the best candidates. Candidates who are experienced users of their elected software and CAD packages and are the right fit for your organisation.

Investigating past employment and performance history, and undertaking preliminary reference checks is a given. The team go further. Candidates' proficiency in their elected CAD software is assessed by our engineers. Candidates' understanding of engineering and design methodologies is tested, and if required psychological testing and interpretation is provided.

The majority of our SOLIDWORKS candidates are  $\mathsf{CSWA}^\dagger$  and  $\mathsf{CSWP}^\star$  certified.

†Certified SOLIDWORKS Associate

\*Certified SOLIDWORKS Professional

## The Central Innovation difference

#### We work with leaders

We have a 20 year track record recruiting for leaders in engineering, architectural, construction and manufacturing with 70% of our business being recurring clients. Clients recognise that we only put forward quality candidates. We attract quality candidates because of our industry reputation, experience and connections.

#### Rigorous candidate assessment

All candidates submitted for "design" positions have been through either an ArchiCAD test or the SolidWorks skills assessment, both tests are recognised world-wide; psychological and behavioural testing is also performed; in addition, we liaise with our Training Academy to provide assistance with the understanding of design methodologies, as well as processes used in the industry.

### Quality candidate database

We recommend quality, qualified CAD users and have an extensive database of further technical staff.

#### Australia and New Zealand coverage

We work with clients and candidates across Australia and New Zealand. We often source overseas to find you the most qualified and specialised candidate.

Finding you the **best candidate** 

# PEOPLE SOLUTIONS



Looking for experts in product development? Want to find out more?

Contact a Central Innovation recruitment consultant today!

